



Field Crew Member (Philomath)

compensation: **DOE**
employment type: **full-time**

Gathering Together Farm in Philomath, Oregon, is seeking a full-time organic field crew member to help support our harvest and ecological crop production needs.

Responsibilities:

- Harvesting a wide diversity of seasonal vegetables daily.
- Transplanting as a crew with an advanced machine and individually by hand.
- Crop weeding, thinning, and other elements of cultural management.
- Trellising tomatoes, cucumbers, peppers, and other warm-season crops.

Qualifications:

- Commitment to product quality and food safety.
- Commitment to conducting yourself efficiently while on the clock.
- Valid driver's license and a good driving record.
- Reliable transportation to and from farm.
- Ability to work early hours and have a flexible schedule.
- Ability to work in varying outdoor temperatures and weather conditions.
- Must be able to perform physical demands of position.

Preferred Education and Experience:

- Vegetable farming experience.
- Passion for organic farming and organic produce.
- Experience operation tractors and other farm equipment.

Competency Qualifications:

- Focus, self-awareness, discipline, and motivation for farming work.
- Friendly communication, a collaborative spirit, and a love of teamwork.
- Flexibility and adaptiveness for solving problems on the farm.

Work Environment:

- Open fields and high tunnels, in a wide variety of weather conditions.
- Communal meals provided at the shaded farm home base five days per week.

Physical Demands:

- Regularly required to sit, stand, reach, bend, kneel, stoop, climb and push, pull, or lift items weighing up to 50 pounds.
- Requires manual dexterity, auditory, and visual skills, and the ability to learn farm conventions, such as bunch sizes.
- Requires the ability to follow written and oral instructions and procedures, and effectively report field observations.

Position Type / Expected Hours of Work:

- Full time, seasonal or year round position (TBD in discussion at end of year).
- 40 - 60 hours per week with 5-6 day work week that goes Monday through Friday or Saturday.
- Start time 7am for the farm-wide morning meeting where the day's plan is discussed.

Please email your resume and cover letter to gtf@gatheringtogetherfarm.com. Thank you, we look forward to receiving your application.