

Position Title: **Production Team Member + Market Driver**

Location: Philomath

Supervisor/Manager: Production Team Manager



Compensation: \$16-\$19/hr depending on experience. Pay differential for driving hours

Employment type: Full-Time Seasonal - Dates: March - November 2026

Benefits:

- Cooked Farm Lunch
- An abundance of Organic produce for your household
- Generous food & drink vendor trade allowance at markets
- 15% discount on any added value products, and at our farmstand and on-farm restaurant

The Role

Gathering Together Farm is hiring a full-time seasonal employee to work as part of our vegetable production team, and drive for our markets team. This position initially starts Mid to End of March through the end of November, but for the right candidate we want to build this into a year-round position.

This position would suit those who are seeking meaningful work, interested in building their skills and experience within a large, diversified Organic vegetable farm, through a varied range of tasks and responsibilities. We all work hard and eat good food together! As one member of a 4-person team, part of a much larger multilingual farm crew, you will have a steady rhythm of repeating tasks, mixed with essential project work and logistical challenges that we tackle whenever they need completing.

On farm the role focuses on:

- Operating Mechanical (tractor mounted) Cultivation tools
- Plant health + Pest & Disease management:
 - Using spray equipment to apply foliar nutrients, and organically approved pest control substances
 - Distributing materials for our fertility program
- Logistics:
 - safely wrapping and loading pallets into trucks
 - Checking off orders to invoices
- Transplanting - as part of a team, using tractor mounted equipment, and by hand
- Wash & Pack - Working alongside the barn crew, getting product ready to deliver

Off farm the role involves:

- Local Delivery driving and supplies collections
- Markets – driving a large box truck to farmers markets

Market Drivers are primarily responsible for safely delivering products to the market in good condition, while representing GTF in a positive, professional manner and providing great customer service at the market. Experience in retail, and with fresh produce is highly desired.

Markets are bustling, busy, but rewarding work environments. You will be working alongside a team of experienced coworkers who are passionate about good food, you will build great trading relationships with other vendors and receive paid breaks. For a more detailed market driving job description [click here.](#)

Minimum Requirements:

- Can drive manual transmission vehicles and tractors
- Experience operating tractors or other heavy equipment
- The ability to safely and confidently operate a large 24 ft. box truck. (We can train someone without big truck experience, but who is willing to learn)
- At least one season's farming, or equivalent outdoor work experience with transferable skills
- Mechanical aptitude and some knowledge of automotive systems
- Able to utilize daily/weekly task lists, give feedback to and help to prioritize tasks with the Production Team Manager.
- Physically capable of driving for prolonged periods of time, standing for long periods of time, of bending and stooping repeatedly, and frequently lifting and shifting heavy tractor implements, and totes up to 60 lbs
- The position requires manual dexterity, auditory and visual skills
- Detail oriented, with the ability to follow written and oral instructions and procedures
- Valid Oregon Driver's License, or the ability to get one upon starting employment; for insurance purposes, no moving violations permissible in the previous 2 years
- The ability to safely and confidently operate manual or electric pallet jacks (again, we can train someone who is willing to learn)

Preferred Skills & Experience:

- Tractor operating experience
- Large Truck Driving Experience
- Retail work experience, handling cash and card sales
- Knowledge of and interest in fresh produce & cooking, gardening or farming
- Pallet Jack/Forklift operating experience

Please email your application, resume, and cover letter, attaching them as separate documents,

highlighting relevant experience to: justin@gatheringtogetherfarm.com

with the words "*Seeking Meaningful Work*" in the subject line. Email any questions prior to application please.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. They may be subject to change at any time due to reasonable accommodation or other reasons. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

Updated January 2026